

## QUALITY, OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT INTEGRATED MANAGEMENT SYSTEM POLICY

We, at NGALI ENERGY LTD are committed to a Policy of Continual Improvement in the performance of our Integrated Management System that is based on ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 as a framework that allows our organization to document and improve our Quality, Occupational Health & Safety and Environmental practices and to better satisfy the needs and expectations of our customer as well as interested parties in all our business activities of "Generation of Power and Delivery to the National Grid".

This is achieved through NGALI ENERGY

- Commitment to continually improve our QHSE Integrated Management System and to comply
  with applicable quality, occupational health, safety and environmental legislation and with other
  relevant requirements to improve the effectiveness of our operations.
- Continually seeking opportunities to improve our QHSE performance by establishing objectives, targets, measuring progress, Monitoring and reporting our KPI's to prevent any unwanted QHSE situation to occur.
- Delivering consistent high-quality services at all times to satisfy the needs of our customers' requirement, thereby ensuring customer satisfaction.
- Committed in implementing quality control in all business processes, identifying hazards, mitigate the associated risks, prevent work-related injuries and ill health, identifying the aspects & reduce impacts to prevent environmental pollution.
- Providing QHSE training and other relevant trainings to the employees to enhance their competency level
- Implementing effective participation and consultation of employees to improve our QHSE performance.
- Systematically evaluating and monitoring the performance of the external provider to ensure Quality of service and encourage Environmental protection, Health and Safety improvement.
- Employees taking responsibility for implementing and maintaining the QHSE performance to the optimal level within our organization.

**NGALI ENERGY LTD** will ensure this QHSE IMS Policy is communicated, understood, applied, implemented and maintained by all stakeholders. This Policy will be displayed prominently at conspicuous places within our organisation and it will be freely available to customers, stakeholders and all interested parties.

This policy will be reviewed when required and or annually.

Eng. Arthemon Nsengiyumva

Managing Director

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